

Work and organisational psychology

Total number of ECTS credits		6
Type		Compulsory
Temporal organisation		Year 3; Semester 6
Modality		Face-to-face
Language		English
Contents	• Organisational psychology • Organisational structure • Organisational climate and culture • Organisational processes and attitudes at work • Promotion of health and well-being in organisations	
DEGREE learning outcomes	Knowledge and content	CC8 Understand the theoretical bases of psychosocial intervention and the promotion of healthy habits. CC25 Describe the structure of business organisations and the intermediary variables in the climate and interaction of work groups.
	Skills and abilities	HD1 Use assessment instruments appropriate to psychological, emotional, cognitive and behavioural characteristics. HD2 Communicate the results and conclusions obtained in psychology rigorously. HD3 Apply therapeutic intervention techniques and strategies appropriate to the target population.
	Competences	CP4 Structure a complete intervention plan adapted to the biopsychosocial characteristics of the case and its context. CP5 Design a psychological assessment interview that facilitates the collection of information and the establishment of goals. CP11 Analyse psychological variables, problems and demands within groups and/or organisational structures.
SUBJECT learning outcomes • Know the psychosocial principles of the functioning of groups and organisations. • Understand behaviour in socio-occupational and organisational contexts. • Analyse psychosocial processes taking individual, group and organisational contexts into account.		

Face-to-face modality	Training activities		Total hours	
	Lectures		28	
	Seminars		4	
	Practical classes		26	
	Viewing and analysis of audiovisual content		6	
	Tutorials		12	
	Independent work		72	
	Final assessment test		2	
	Total		150	
	Assessment systems		MINIMUM	MAXIMUM
	Final assessment: face-to-face test or exam		50	50
	Problem solving		10	30
	Case studies - Projects		10	30
	Other continuous assessment activities		0	10
	Total		70	120

